



Asheville-Buncombe Technical Community College (A-B Tech) Policy Manual

Policy 113: Drug and Alcohol Policy

It is the policy of the Board of Trustees that A-B Tech will maintain a learning and working environment that is free from the negative impact of drug and/or alcohol abuse. The College prohibits students, employees, and visitors from being on the College's premises or attending any College-sponsored activity at a non-College location while impaired by any impairing substance. The College also prohibits the manufacture, possession, use, distribution, or sale of controlled substances or alcohol during work time and breaks, on A-B Tech premises or class/work sites, while driving a College vehicle, and/or while driving any vehicle for a College-sponsored, sanctioned, or required activity, with the following exception.

This policy permits College-sanctioned activities approved in writing by the President where alcohol is manufactured, possessed, used, distributed, sold, served, and/or consumed for academic, continuing education, social, or other purposes consistent with the College's procedures and applicable legal requirements. These documents will be maintained in the President's Office.

Scope

A-B Tech employees, students, and visitors

Definitions

Student: A person who is registered for, enrolled in, or attending an A-B Tech course, regardless of the course location.

Employee: A person who is hired to provide services to the College on a regular basis in exchange for compensation and who does not provide these services as part of an independent business.

Visitor: A person on the College's premises or attending any College-sponsored activity who is not a student or employee.

Impairing substance: Any substance that, when introduced into a person's body, has the effect of impairing, to any degree, that person's mental or physical faculties. Impairing substances include, but are not limited to, alcohol in any form (ethanol, methanol or isopropanol), any substance included within the North Carolina Controlled Substance Act, prescription medications, over-the-counter medications and chemical inhalants.

Controlled Substance: A drug, substance, or immediate precursor included in Schedules I through VI of the North Carolina Controlled Substances Act and/or any drug listed in Title 21 of the United States Code and other federal regulations. Generally, these are drugs which have a high potential for abuse and include “legal drugs” which are not prescribed by a licensed physician.

Alcohol: The intoxicating agent in beverage alcohol, ethyl alcohol, or other low molecular weight alcohols, including methyl and isopropyl alcohol.

References

Drug-Free Workplace Act of 1988

Safe and Drug-Free Schools and Communities Act

34 CFR 85.600 et seq

21 USCA 841 et seq

NC GS 18B-102

North Carolina Controlled Substances Act (GS Article 5 Sections 90-95)

NC Administrative Code Title 13, Chapter 20

NC Controlled Substance Examination Regulation Act

Title 21 of the United States Code

Reviewed by the College Attorney, September 24, 2014

Reviewed by the Executive Leadership Team, September 24, 2014

Policy Owners

Vice President, Human Resources and Organizational Development, Ext. 7113

Vice President for Student Services, Ext. 7146

See Drug and Alcohol Procedure

Approved by the Board of Trustees on October 6, 2014.