

A-B TECH

COMMUNITY COLLEGE

Welcoming Our Community

"In diversity, there is beauty and there is strength."

MAYA ANGELOU





GENE BELL



BRUCE BRIGGS



WAYNE BRIGMAN



JOE BRUMIT



RON EDGERTON

BOARD OF TRUSTEES



MIKE FRYAR



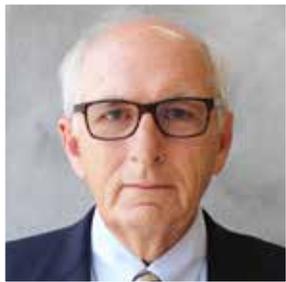
JACQUELYN HALLUM



MATT KERN



KEYNON LAKE



ROGER METCALF



BILL MURDOCK



JOHN PARHAM



FRANCES RAMSEY



MARY ANN RICE



IRIS FROST
STUDENT GOVERNMENT
ASSOCIATION PRESIDENT





PRESIDENT'S LETTER

Diversity and inclusion have long been stated values and goals of A-B Tech Community College. We bear a responsibility to Buncombe and Madison counties to serve the whole community, but community colleges also are the most democratic higher education institutions in America. We welcome everyone, regardless of age, gender, ethnicity, race, sexual orientation, economic background, or academic skill.

Overall, we do an excellent job of serving students across the spectrum of our population. In 2015-16, the year covered by this report, our minority (non-white) enrollment was 17.8 percent in academic programs and 17.2 percent in continuing education programs. The minority percentage for non-faculty staff positions was close to the community average at 11.5 percent, but it is challenging to attract and retain minority faculty, which was 4.4 percent that year.

In 2015, I named Darryl Rhymes to the position of Special Assistant to the President for Inclusion and Employment Recruiter to help us address this issue. As an Asheville native and career human resources professional for A-B Tech and The Asheville Citizen-Times, Darryl has deep insight into the recruitment needs and challenges we often encounter when trying to diversify the applicant pools for faculty and staff positions. Darryl now sits on all hiring committees for full-time employees and actively recruits from Western North Carolina, and across the nation.

In addition to efforts to diversify personnel, A-B Tech strives to provide assistance to students who otherwise might not be able to attend college. Thanks to generous donors, we are able to provide scholarships, such as the 100 Men and Women Scholarships for minority students, the Lavender Fund scholarships for single parents and a number of others that you will read about on the following pages.

A-B Tech also has a longstanding Diversity and Inclusion Standing Committee that has addressed issues such as establishing unisex restrooms, advocating Safe Zone training, and sponsoring annual Stand Against Racism events with the YWCA. We also sponsor the Minority Student Leadership Academy for our students. There is a saying:

*“Diversity is being invited to the party;
inclusion is being asked to dance.”*

As you will see in these pages, diversity and inclusion is more than a catch-phrase at A-B Tech. It is something we strive to improve every day with the goal of making everyone feel welcome and fully supported.

Sincerely,


Dennis King, President

Welcome to
A-B Tech Community College



MINORITY SCHOLARSHIPS

100 MEN AND WOMEN MINORITY SCHOLARSHIP

This scholarship was established in 2012 by Samuel Abdul-Allah and many community volunteers who wanted to provide educational opportunities for African-American students enrolled in any curriculum program.

ASHEVILLE LATIN AMERICANS FOR ADVANCEMENT SOCIETY MERIT SCHOLARSHIP

Established in 2012 by members of the Asheville Latin Americans For Advancement Society (ALAS), this scholarship is awarded to Latino residents of Western North Carolina paying out of state tuition at A-B Tech.

HAZEL FOX MINORITY STUDENT ENTREPRENEURSHIP SCHOLARSHIP

This scholarship was established by Dr. Joseph Fox (Business Administration Department Chair) in memory of his mother, Mrs. Hazel B. Fox. It is awarded to a deserving African-American student enrolled in the Entrepreneurship program.

LACY T. HAITH AND JAMES V. MILLER ENDOWED SCHOLARSHIP

This endowment was established in memory of two African-American pioneers, Lacy T. Haith (Educator) and James V. Miller (Master Mason). It is awarded to deserving African-American students enrolled in any curriculum program. Haith came to Asheville to teach in 1937.

LEAD THE WAY SCHOLARSHIP FOR AFRICAN AMERICAN MEN

This scholarship was created by Dr. Rock Doddridge. It is available to African-American males enrolled in any curriculum program, while also fulfilling commitments to family, work and/or community.

MINORITY SCHOLARS POPULATION SCHOLARSHIP

This scholarship is available to students who identify as African-American, Asian, Pacific Islander, Native American, Hispanic or Eastern European. Students are required to maintain a 2.5 GPA.

OSBORNE M. HART ENDOWED SCHOLARSHIP

This scholarship was established in memory of Osborne M. Hart. It is awarded to African-American students who have been accepted into a curriculum program at A-B Tech and who are enrolled as full-time students.

SHAPIRO-GREEN ENDOWED SCHOLARSHIP

This scholarship was established by Hal and Clare Shapiro. It is awarded to African-American and Latino students enrolled in any curriculum program. Preference is given to Asheville High School graduates.

WILLIAM AND DOROTHY GLENN TUGMAN SCHOLARSHIP

This scholarship was established in 2004, in honor of William and Dorothy Glenn Tugman. It is awarded to students enrolled in a program considered non-traditional for their gender or ethnicity.

100 MEN AND WOMEN MINORITY SCHOLARSHIP RECIPIENTS



TAAHIRAH HASSAN
AS Degree Program

"It means so much to me, because as a minority it is more important for me to further my education because in history we have been shunned from doing so. In return, I hope to be successful and give back to society."



JAMEKA BOWMAN
AA Degree, May 2017

"This is important to me because it shows that hard work and persistence is what it takes to be successful, and once I have reached my level of success, it is important to give back to the community the same opportunity I have been given."



KEYARA HAMPTON
Nursing Program

"Receiving this scholarship has brought such a relief to me and my family. Since I found out that I got accepted once again into the Associate's Degree of Nursing program at A-B Tech, my family and I have been trying to figure out how am I going to pay for school."

DONOR PROFILE

100 MEN AND WOMEN MINORITY SCHOLARSHIP



JOHNNIE GRANT



SAM ABDUHL-ALLAH

SAMUEL ABDUL-ALLAH AND JOHNNIE GRANT both knew education was the key for a sound future and both wanted to do something to help area youth. In 2012, they established the **100 MEN AND WOMEN MINORITY SCHOLARSHIP**, along with contributions from community members to provide educational opportunities for African-American students enrolled in any curriculum program.

“For any person who wants to be economically self-sufficient and viable in our present-day economy, a world-class education is the golden opportunity that awaits them,” said Grant, an A-B Tech Nursing alumni and publisher of The Urban News. She spoke about the issues with Abdul-Allah, when they realized they were working toward the same goal. “We joined forces in pulling the scholarship together.”

Abdul-Allah was inspired to start the scholarship after listening to a radio show discussing the disparity in jobs, quality of life and education between African-Americans and Caucasians. “We needed to get something done rather than talk about it. We set up the scholarship to close that gap,” he said. “We were told about students already here (at A-B Tech) who needed the help.”

Abdul-Allah, also an A-B Tech alumnus, attended in 1966 to learn welding before he joined the Air Force, where he was a helicopter mechanic. After leaving the service, he worked welding jobs in the Asheville area. “I liked what I saw in carpentry,” he said. He returned to A-B Tech in 1973 to study carpentry. From there he was hired to help build Erwin High School in the mid-1970s.

He then learned enough to become a general contractor, his occupation until retirement. “When I did work with the City of Asheville, I had the opportunity to train disadvantaged young people who needed help,” Abdul-Allah said. His goal is to provide 100 scholarships at A-B Tech.

“For any person who wants to be economically self-sufficient and viable in our present-day economy, a world-class education is the golden opportunity that awaits them.”

JOHNNIE GRANT

DONOR PROFILE

TOM AND NANCY MAHER

When **TOM AND NANCY MAHER** relocated to Asheville about seven years ago, they were interested in A-B Tech for the opportunity it provided for students. They both became involved at the College, with Tom sitting on the Foundation Board and Nancy as a volunteer. She served as a student mentor and made the rounds with her therapy dog until Snickers had to retire.

“We heard about the impact it made on students’ lives and how many students couldn’t even afford community college,” Tom said. “Making those funds available for students can make a dramatic impact.”

“My husband and I have always been passionate about education and we wanted to establish scholarships so hard-working students could pursue their goals and obtain good paying jobs,” Nancy said. “Without financial assistance, many of them would not be in school. We thought carefully about different scholarships and we wanted to create

scholarships for deserving students.”

The **“I DIDN’T KNOW I QUALIFY SCHOLARSHIP”** is for students who do not qualify for financial aid, but still need a boost. Other scholarships include the “Back in the Saddle Scholarship” to provide returning students a second chance and the “Never Too Old For School Scholarship” for females 30 years or older.

“The data is clear that college graduates obtain better paying jobs and skills obtained at community colleges allow them to compete on a global platform, especially in STEM areas,” Tom said. That’s the reason their family foundation created STEM Scholarships for residents of the Shiloh neighborhood in South Asheville.

“A-B Tech students are so inspirational,” Tom said. “They are juggling school, family, multiple jobs and skyrocketing housing costs. They are often only a car payment away from not being able to attend school.”

Nancy noticed the same issues as a mentor. “I really enjoyed getting to know great students and it was interesting to learn about them balancing family and work commitments, in addition to educational demands. I will never forget the conversation I had with a woman in her 60s who was studying to be a CNA; she wanted to continue to get her nursing degree. I love the environment where students of different ages and backgrounds can be together to learn.”



Pictured are some of the recipients of scholarships funded by the Mahers. From left, are Cody Bassham, Tamara Watkins and Harold Deel.

"We should all know that diversity makes for a rich tapestry and we must understand that all the threads of the tapestry are equal in value, no matter what their color."

MAYA ANGELOU

RHYMES APPOINTED

SPECIAL ASSISTANT TO THE PRESIDENT FOR INCLUSION AND EMPLOYMENT RECRUITER



DARRYL RHYMES was appointed to the position of Special Assistant to the President for Inclusion and Employment Recruiter at A-B Tech College in 2015.

Rhymes is an Asheville native and long-time employee of the College's Human Resources Department. He leads the charge to make A-B Tech a model of diversity and inclusion in Western North Carolina, said A-B Tech President Dennis King.

"Increasing diversity among our staff and faculty is a particular goal of my administration and our Board of Trustees. I created this position for Darryl because I have every confidence that he has the ability and dedication required to move us forward," King said.

"I am excited about the opportunity to help A-B Tech better reflect our community," Rhymes said. "The lack of diversity in an organization is a disservice not only to the organization, but also to the entire community the organization serves."

A graduate of A-B Tech and UNC Asheville, Rhymes was hired at A-B Tech in 2008 as a Human Resources Assistant and was promoted in 2010 to Employment Specialist. He also has served as a member of the College's Diversity and Inclusion Committee, Diversity Chair for the WNC Human Resources Association, board member of the WNC Diversity Engagement Coalition, and committee member for the Martin Luther King, Jr., Prayer Breakfast.



NEW PROGRAMS

FOR 2015-16

AVIATION MANAGEMENT AND CAREER PILOT TECHNOLOGY prepares individuals for a variety of aviation and aviation-related careers including the commercial airlines, general aviation, the aerospace industry, the military, and state and federal aviation organizations. There are three certificates offered for Instrument Rating, Commercial Pilot and Private Pilot.

THE HEALTH AND FITNESS SCIENCE PROGRAM is designed to provide students with the knowledge and skills necessary for employment in the fitness and exercise industry. Students are trained and are able to administer basic fitness tests and health risk appraisals, teach specific exercise and fitness classes and provide instruction in the proper use of exercise equipment and facilities.

THE ASSOCIATE IN ENGINEERING DEGREE is a college transfer program designed to provide the required general education and prerequisite courses that are acceptable to all state funded Bachelor of Engineering programs. Students who follow the degree progression plan will meet the entrance requirements at all of the North Carolina public Bachelor of Science Engineering programs.

THE ENVIRONMENTAL ENGINEERING TECHNOLOGY curriculum teaches students to use mathematical and scientific principles to modify, test, and operate equipment and devices used in the prevention, control, and remediation of environmental problems and development of environmental remediation devices. "It's green technology and very important for clean water and clear air. Students will learn the proper way to clean if something happens. The ideal student is someone with a quantitative mindset in math and science," said Engineering Technology Chair Jim Sullivan.



COOPER HONORED

WITH ASCORE LEADERSHIP AWARD



PHILIP COOPER, Administrative Assistant for Student Advising and Support Services, received a 2042 ASCORE Leadership Award from the Center for Diversity Education at UNC Asheville. The award program is named for the year projected by demographers that ethnic and racial minority groups will comprise a majority of the U.S. population. The awards recognize the work of five young adults who exemplify the characteristics that made ASCORE and ASCORE members so successful.

Cooper is a 2013 Human Services Technology graduate of A-B Tech. Following graduation, he joined the Student Services staff of the College as a mentor to students in the Minority Student Leadership Academy, as well as students who needed help with money management and addressing the challenges of re-entry following incarceration.



A-B TECH DEDICATES THE NEW FERGUSON CENTER FOR ALLIED HEALTH AND WORKFORCE DEVELOPMENT

A-B Tech's Ferguson Center for Allied Health and Workforce Development was dedicated on December 1, 2015. The Ferguson Center houses 18 Allied Health programs, as well as workforce programs and continuing education classes. The building was funded by a quarter-cent sales tax from Buncombe County and a \$5 million donation from Jack and Carolyn Ferguson.

SMALL BUSINESS CENTER

COLLEGE RECEIVES FUNDING FOR EMBEDDED ENTREPRENEUR PROGRAM



Francine Popular and Jill Sparks

A-B TECH COMMUNITY COLLEGE was awarded a \$100,000 grant from the A-B Tech Educational and Entrepreneurial Foundation for its Embedded Entrepreneur program.

The **EMBEDDED ENTREPRENEUR PROGRAM** offers an innovative approach to assisting startup and growth-stage companies in reaching new levels of success. Five companies were selected for the pilot year of the program.

There is no cost to program participants, but they must meet certain criteria,

such as being established for profit company based in Western North Carolina for at least a year and having at least the founder working full-time in the business.

The Embedded Entrepreneur Program is a program of the A-B Tech Small Business Center and Business Incubation program.

After Francine Popular lost her job, she wanted to act on an idea she had for a business, but she didn't know how to take it from theory into practice. A friend recommended she visit Jill Sparks, the Executive Director at A-B Tech's Small Business Center at A-B Tech Enka.

"I called her office and made the appointment. It was the beginning of a dream come true, meeting Jill," Francine said. Jill was able to get Francine connected to the

resources and people she needed. With assistance from the Small Business Center and the Western Women's Business Center where she was referred, Francine was able to create a business plan and secure capital to get started with her business, Wema Global.

Wema Global is a resale business that will ship quality used items to Democratic Republic of Congo to make a difference in people's standard of living there. "I know that this simple luxury will give a lot of people hope and happiness," Popular said.

Popular sometimes works 10 to 16 hours a day sorting and packaging all the items that have either been donated or she has found in thrift stores or through yard sales. She estimates she will be able to send around 200 to 300 bags in every container.



ALUMNI PROFILE

EMMA WIEBER

EMMA WIEBER is a Culinary Arts Student who competed on the student Hot Food Team. She is a recipient of the GEM Fund American Association of University Women Asheville Branch Scholarship and The Grove Park Inn Endowed Culinary Technical Program Scholarship honoring Elaine D. Sammons.

A native of Northern California, Emma has lived most of her life in Western North Carolina. After graduating from Western Carolina University with a Bachelor's of Science in Nutrition and Dietetics, she decided to pursue her passion for food even further and attend culinary school.

"I chose A-B Tech because it has a national reputation of producing outstanding chefs and provides a hands-on learning opportunity from exceptional professional chefs, helping me to acquire the best culinary skills in all areas of food preparation," Emma said. Emma was named to the President's List at A-B Tech for having a perfect 4.0 GPA during the semester.

According to Emma, being a part of the A-B Tech Hot Food Team has allowed her to push herself more than ever. "I have gained speed, skills, knowledge, and relationships that I will never forget. Working with team members in this competitive atmosphere is a rare opportunity and brings out my most creative culinary skills. I will use these life lessons and skills toward achieving my ultimate goal of becoming an exceptional chef. I love being challenged, and culinary team competition is energizing in so many ways."



ALUMNI PROFILE

NICKIE SYKES



NICKIE SYKES spent more than 15 years in the Navy as a survival equipment specialist for the SEALs Team Units. She was in charge of packing parachutes, keeping life rafts in working order and anything else needed for air-sea rescue equipment. She also did countless airplane jumps in order to guarantee the equipment.

The work was challenging and dangerous. By the time Nickie had retired, she had earned a Purple Heart and acquired a brain injury.

“I pretty much thought there was no hope to learn anything else,” she said. “I had forgotten a lot of things. I didn’t know what I could do next. Someone at the VA tested me and told me I just had a different style of learning now and there was hope.”

Sykes knew she was good with mechanics and machinery, so hands-on learning seemed the best fit for her. “I looked around and wanted to choose a career where I could give back and it had a lot of mobility. The answer was automotive,” she said.

As a female over the age of 40, Sykes was concerned that it might be hard to find a job. “At no moment did my instructors ever say I couldn’t do something. This is the third semester (and) I’m already removing engines and transmissions,” she said.

“You can’t go wrong with education, I really owe this program a lot. There has been nothing but constant encouragement from my instructors,” Sykes said.

“Invite people into your life who don’t look or act like you. You might find they challenge your assumptions and make you grow. ”

MELODY HOBSON

50
- YEARS -

CULINARY &
HOSPITALITY

AT A-B TECH

COLLEGE PARTNERSHIP WITH ABCCM

DEVELOPS VETERANS' CULINARY SKILLS

A-B Tech has a partnership with the ABCCM (Asheville Buncombe Community Christian Ministry) Veteran's Restoration Quarters that helps train veterans in culinary skills and assists with job placement upon completion.

Eric Cox, director of food-service operations at ABCCM and A-B Tech graduate, is the Culinary instructor at the facility on Tunnel Road. He has been at ABCCM for eight years and currently has six students in his class. Cox teaches basic culinary skills and offers an advanced class. Classes run continuously throughout the year.

"It's been a successful program for job placement," Cox said. The job placement rate for the veterans at ABCCM is currently 94 percent with jobs that pay at least \$15 an hour, according to ABCCM director Scott Rogers.



CULINARY TEAM RANKED THIRD IN NATION

A-B Tech's first woman only Student Culinary Team was ranked third in the nation at the American Culinary Federation's annual national competition in Orlando. In a tight contest, only two points separated them from the first-place team.

The A-B Tech Culinary Team L-R are Carolina Huerta, Natalie Britton, Madelyn Stroud, Nina Esquire and Sarah Keeney.

STUDENTS ENJOY GLOBAL EDUCATION TRIP TO SCOTLAND

KELLY MCENANY, Behavioral Sciences/ Sociology Chair, led a trip to Scotland through Global Education in July 2016. Students visited A-B Tech's Sister College in Perth, Scotland to learn more about Scottish culture.

They traveled north to the Highlands of Inverness for a week to focus on the history of Scotland with homestays offered to allow for maximum cultural immersion. The program included an interactive morning

session/class and afternoon sessions with outings such as social and cultural activities with visits to nearby castles.

Students on the trip with McEnany were Patrick Bristol, Keith Wisecarver, Sarah Armstrong and Jenna Douglas. "Our happy students are enjoying a life-changing trip in Scotland. Our students are good ambassadors of our country and our College," McEnany said.

Jenna and Sarah are in one of the photos doing a

rubbing of a gravestone in Greyfriars Cemetery, where Harry Potter author JK Rowling used to go to get ideas for character names.

In the photo in front of Greyfriars Bobby in Edinburgh, the group rubs the statue's nose for good luck.



“Strength lies in differences, not in similarities.”

STEPHEN R. COVEY

A-B TECH NAMED TO VICTORY MEDIA'S 2015 **MILITARY FRIENDLY® SCHOOLS LIST**

A-B Tech Community College has been designated a 2015 Military Friendly® School by Victory Media, the leader in successfully connecting the military and civilian worlds. This was the third year A-B Tech has been selected for the honor.

Now in its sixth year, the Military Friendly® Schools designation and list by

Victory Media is the premier, trusted resource for post-military success. Military Friendly® provides service members transparent, data-driven ratings about post-military education and career opportunities.

“A-B Tech works with our veteran students to make the transition from military service to college campus as

smooth as possible,” said Mary Albert, Coordinator of Veterans Services at A-B Tech. “Our new Veterans Café is a place for veteran students to relax, study and meet fellow veterans. The café is staffed with volunteers and is known for tutoring many students in various subjects.”



ALUMNI PROFILE

ALLAN HENDERSON



ALLAN HENDERSON graduated with a Mechanical Engineering degree from A-B Tech after twice receiving the AvL Technologies Scholarship. After meeting Jim Oliver, founder and CEO of AvL Technologies at a scholarship luncheon, Allan keep in touch with him and built a relationship. Today, Allan is an employee at AvL as a service technician.

Allan started work at Mission Health and then joined the military. "I wanted to do something better and I enrolled at A-B Tech. I have started work on my bachelor's degree now," he said.

AvL Technologies is a manufacturer and supplier of mobile satellite antenna systems for satellite news gathering vehicles. Allan works as a

service technician and tests antennas. "There are different systems and operations and I am making sure they meet the customer satisfaction requirements. They go anywhere in the world now," he said.

While at A-B Tech, Allan was named to the Dean's list and was involved with SGA, the Minority Student Leadership Academy, the honor society Phi Theta Kappa and the National Society of Leadership and Success. "I joined because I wanted to be more involved. Lots of people don't want to be, but it helps you to stay more focused to get involved in school."

PHI THETA KAPPA EARNS AWARDS

AT CAROLINAS REGION

THE A-B TECH PBL (PROFESSIONAL BUSINESS LEADERS) CHAPTER returned from its Fall 2015 Leadership Development Conference in Greensboro with a Gold Star Chapter Award, a third place award, and various recognition awards.

The chapter won third place for the President's Award Membership Recruitment Display. Member Angela Lore received the PBL Professional Division-Foundation Scholarship. Member Wendy Alexander received recognition for participation in the pin design contest. Members Katie Roberts, Christian Sluder and William Mitchell participated in the non-trivia contest.

A-B Tech's chapter of Phi Theta Kappa earned several awards and had three former members elected to the Alpha Omega Carolinas Region Officer Team during the Carolinas Regional Hallmark Awards Convention. Ruth Ceesay was elected to Public Relations; Paulette Gardner as Secretary and Stella Galyean, Vice President of North Carolina. They will all serve two-year terms.

The chapter also received 18 awards and recognitions during the Carolinas Region Hallmark Awards Convention and seven awards at the International competition.

MISSION HEALTH, A-B TECH NAME RECIPIENTS OF **CNA-I SCHOLARSHIP PROGRAM**

MISSION HEALTH AND A-B TECH announced eight recipients of the “Mission Grows” CNA-I scholarship. The competitive program was open to Mission Health staff and their dependents, participants in Mission’s student programs including School At Work®, Mission Possible and Students@Work, and area high school students and community members.

The scholarship covers full costs for the CNA-I certification program at A-B Tech, including tuition, books, uniforms and other required equipment. The students’ clinical rotations are offered at Mission Health, and upon successful completion they are fast-tracked for CNA-I roles at Mission.



2015-16 Financials



A-B TECH COMMUNITY COLLEGE

OPERATING AND NONOPERATING REVENUES

State Aid	26,695,386	21.1%
Sales and Services, net	2,649,047	2.1%
Student Tuition and Fees	7,785,377	6.2%
Investment Income	34,149	0.0%
Noncapital Gifts	1,288,798	1.0%
Noncapital Grants	13,132,474	10.3%
County Appropriations	6,569,021	5.2%
State Capital Aid	2,604,810	2.1%
Capital Grants	199,542	0.2%
Capital Gifts	65,542,610	51.8%
TOTAL	126,501,214	100.0%

OPERATING AND NONOPERATING EXPENSES

Instruction	26,804,242	43.8%
Academic Support	5,285,147	8.7%
Student Services	3,517,195	5.8%
Institutional Support	6,738,763	11.0%
Operations & Maintenance of Plant	5,953,426	9.8%
Student Financial Aid	5,819,210	9.5%
Auxiliary Enterprises	2,554,470	4.2%
Depreciation	3,664,283	6.0%
Pension Expense	709,421	1.2%
TOTAL	61,046,157	100.0%

A-B TECH COMMUNITY COLLEGE FOUNDATION

Distributions for Scholarships	498,367	28%
Distributions for Program Support	1,135,845	63%
Operating Expenses	28,920	2%
Grant Expenditures	124,053	7%
TOTAL EXPENSES	1,787,185	100%

Other Revenue	89,222	10%
Contributions	743,131	82%
Grant Reimbursements	228,596	25%
Investment Income	(153,982)	-17%
TOTAL REVENUE & SUPPORT	906,967	100%

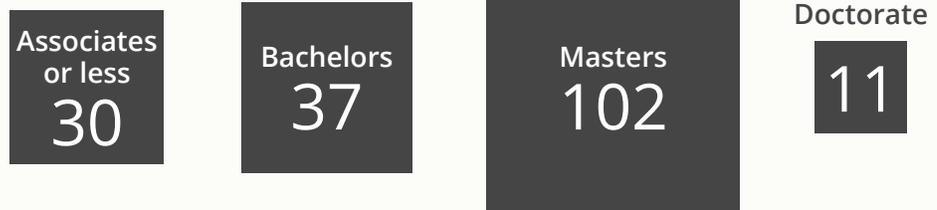
NET ASSETS
as of 6/30/2016 13,099,215

PRIOR YEAR NET ASSETS
as of 6/30/2015 13,979,433

FACULTY/STAFF 2015-16



FULL-TIME FACULTY CREDENTIALS



STUDENTS 2015-16

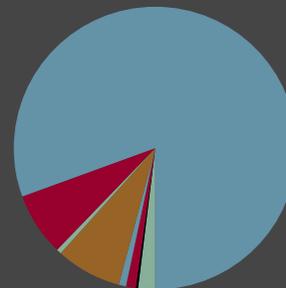
CURRICULUM STUDENTS: 9,991

Males: 4,368
 Females: 5,623
 Full-Time: 3,094
 Buncombe/Madison Residents: 7,836

CONTINUING EDUCATION: 13,489

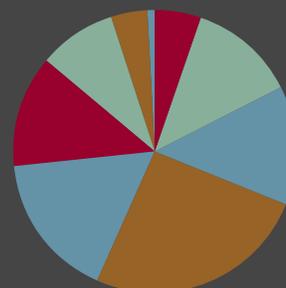
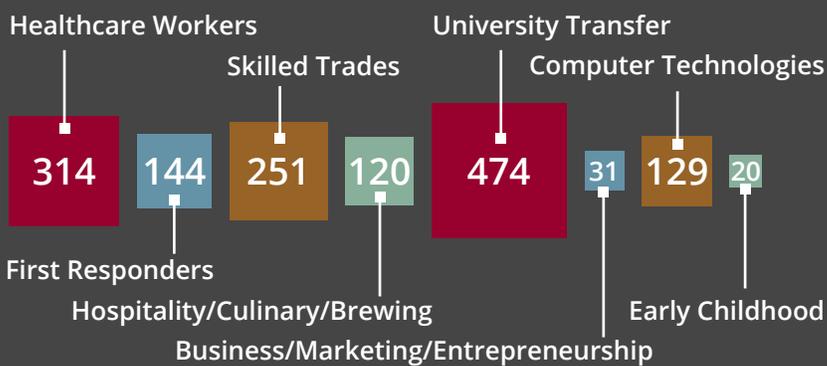
Males: 6,989
 Females: 6,500
 Buncombe/Madison Residents: 10,257

STUDENT DEMOGRAPHICS



RACE
 White: 18,452
 Black: 1,624
 American Indian: 174
 Hispanic: 1,675
 Asian: 227
 Multiple: 253
 Pacific Islander: 34
 Unknown: 424

DEGREES, DIPLOMAS AND CERTIFICATES BY SECTOR



AGE
 Under 18: 1,261
 18 to 20: 2,776
 21 to 24: 3,121
 25 to 34: 5,839
 35 to 44: 3,817
 45 to 54: 2,881
 55 to 64: 2,046
 65 to 74: 943
 75 and Over: 179

FOUNDATION CHAIR'S LETTER



A-B Tech students and their stories inspire me daily. They are often single parents starting over, first-generation college students, and adults seeking a new career path, and they are all following their dreams. They often face many challenges along their journey. They persevere during even the hardest of challenges; A-B Tech and its Foundation are there along the way to help support them and alleviate some of the financial burden.

There is so much to be proud of at A-B Tech. The College continues to grow and provide a high quality education to our friends, neighbors, and even ourselves in Buncombe and Madison Counties. The Foundation continues to grow as well. Twenty years ago, six scholarships were awarded. That number has grown to over 450 scholarships totaling over a half million dollars.

Additionally, students who experience financial emergencies are now able to seek assistance through the Student Emergency Fund. Many of those students need help making ends meet until a paycheck arrives. The Fund allows them to purchase groceries, textbooks and even gas to attend classes. At least half of the students repay the assistance, thereby allowing even more students to benefit from the Student Emergency Fund. The Ferguson Faculty Professional Development Endowment has provided conference attendance, technology training, and re-certifications to over 200 faculty members. It is vital for our faculty to stay up to date within their fields of expertise to ensure the students continue to receive the high quality education A-B Tech is known for providing.

As donors, you are changing lives daily through your kind and generous giving. This level of growth and success has not happened without you and all of the supporters in our community. We are deeply grateful that you have chosen to support A-B Tech.

You have chosen to invest in the future of our community by ensuring access to higher education. Your investment and support will open new doors to the future for our College. I look forward to seeing how many more doors we can open together for A-B Tech students, faculty, and staff. Thank you for supporting our community's College.

Sincerely,

A handwritten signature in black ink that reads "Chris Young". The signature is written in a cursive, slightly slanted style.

Chris Young
Chair, A-B Tech Foundation Board of Directors

“Good schools, like good societies and good families, celebrate and cherish diversity”

DEBORAH MEIER

FOUNDATION BOARD OF DIRECTORS

MR. K. RAY BAILEY
MR. JOE BRUMIT
MR. PAT CARVER
MR. ADAM CHARNACK
MR. SHEA CLINE

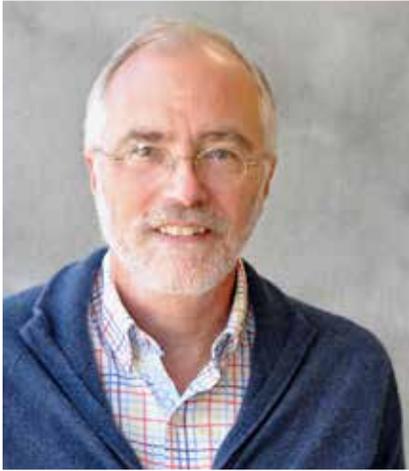
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VOLUNTEER SPOTLIGHT

TOM MOCK



TOM MOCK volunteers his time and talents to the Department of Transitional Studies at the Goodwill Career Center on Patton Avenue. There he provides one-to-one and small group math tutoring to individuals enrolled in the Adult Basic Education and High School Equivalency (ABE/HSE) program. When he is not tutoring, in Vivian Humphrey and Mary Sutton's classrooms, he assists students with the use of technology and hands-on student math class learning experiences. He also assembles and creates learning units. "His dependability and calming rapport with all students is a real asset," says Humphrey.

Tom's professional background in engineering and business provides students a unique opportunity to experience different instructional and contextual examples of math in action. "His ability to pull from his engineering and business experience to create learning modalities that students can relate to and comprehend is an invaluable addition to the classroom," says Humphrey. She also pointed out Tom's innate ability to identify struggling students and provide just the right approach to help them grasp difficult math concepts, "he can work in any subject and has unlimited expertise in mathematics."

The impact of Tom's support in the classroom is immeasurable. Vivian and Mary report they are better equipped to ensure all students receive face-to-face instruction as a direct result of Tom's support in their classrooms and they have more time to better match students understanding to their instructional needs. Students have noticed the difference also. They often share with their instructors their appreciation of the supportive and caring atmosphere that the addition of a community volunteer creates in the classroom. Students are taken aback to know members of the greater community are so invested in their success.

Mary and Vivian are pleased with the opportunity to shine a spotlight on Tom's contribution to the College and thank him for all he does to ensure student success. Tom is greatly appreciated.

TO LEARN MORE ABOUT VOLUNTEERING for the Department of Transitional Studies at A-B Tech, contact Campus Volunteer Coordinator Patti Cameron at 828-398-7761 or volunteer@abtech.edu.

VOLUNTEERS
July 1, 2015 - June 30, 2016

65

Volunteers contributed

4,697

hours of their time and talents to support the mission of A-B Tech.

An in-kind value of

\$110,380

A-B TECH RECEIVES \$612,232

FROM THE NATIONAL SCIENCE FOUNDATION TO SUPPORT STUDENTS INTERESTED IN STEM FIELDS

A-B TECH COMMUNITY COLLEGE was awarded a \$612,232 grant from the National Science Foundation through its Scholarships in STEM Program (S-STEM) to help the College better serve and support targeted STEM (Science, Technology, Engineering and Mathematics) students over the next four years.

This project – called Ignite Inspiration and Innovation, or I3 for short – will “provide outstanding opportunities to positively influence a next generation of STEM scholars, by offering scholarships to students who show academic promise and have an unmet financial need,” said Dr. Jon R. Wiener, the principal investigator of the grant. He is the Associate Dean of Arts and Sciences and interim Dean for Allied Health at A-B Tech. Co-principal investigators at the College are Russ Palmeri, Susan Schwarz, Vernon Daugherty and Tammy Sullivan.

The overall goal of the I3 project is to increase the retention and completion of targeted STEM students to enable them to competitively enter the workforce or transfer to a senior-level university in pursuit of a baccalaureate degree in a STEM field. Focus areas include biology, chemistry, math and engineering.

The I3 project will also offer specialized advising to students, tutoring, and opportunities to participate in seminars, college tours, and service learning. Mentoring and student-led research will advance discovery and develop professional skills. “Many studies have shown that we will have a shortfall of trained STEM researchers in this country over the next decades. We know that the best way to encourage someone to pursue a career in research is to light that fire by having them actually do open-ended and novel research,” Wiener said.

Students in the I3 project will have a chance to participate in internships and make visits to industry sites to gain valuable employment perspective and experience. “In order for America to remain competitive we must compete globally, attract investment, and create jobs,” said Ben Teague, Executive Director of the Asheville-Buncombe County Economic Development Coalition. “One of the richest sources for improving our economic future is through innovation and STEM fields. This project at A-B Tech will definitely expand the STEM talent pipeline,” said Teague.

Graduating I3 students will also be supported in finding employment or in transferring to a senior-level university through A-B Tech’s articulation agreements and other resources. A-B Tech is partnering with NC State, Western Carolina University and Appalachian State University to provide transfer planning and internship referrals for its students.

“We become not a melting pot, but a beautiful mosaic.
Different people, different beliefs, different yearnings,
different hopes, different dreams.”

JIMMY CARTER

AUTUMN IN ASHEVILLE

CELEBRATED THE FARMERS MARKET

Nearly 200 guests and members of the community were in attendance at the annual Foundation fundraising event in October 2015. Autumn in Asheville, with an Autumn Farmers' Market theme, showcased the talents and expertise of the culinary and hospitality students and its faculty. The \$51,000 raised during Autumn in Asheville through ticket sales, an auction and sponsorships supports student scholarships, as well as the Culinary and Hospitality departments.



ANNUAL SCHOLARSHIP LUNCHEON

HONORS A-B TECH STUDENTS

A-B TECH'S 2016 SCHOLARSHIP LUNCHEON was held in March at the Crowne Plaza Expo Center. The event honored more than 200 student scholarship recipients for the 2015-16 academic year, as well as their generous donors.

Patricia Downey, Philip Cooper and Kristina Hyatt, three scholarship recipients, spoke to the crowd. Patricia is a single parent of five who received three scholarships: the GEM Fund created by the Asheville branch of the American Association of University Women, the Lavender Fund which was established to assist single parent students, and the CORE scholarship – a new four-year scholarship created in conjunction with UNC Asheville. Hyatt is profiled on page 28.

Philip was a recipient of the Grace Joan Love Schneider Endowed Scholarship. He graduated from A-B Tech in 2013 with a degree in Human Services Technology, but returned to pursue a transfer degree.



12TH ANNUAL

K. RAY BAILEY/A-B TECH FOUNDATION INVITATIONAL GOLF CLASSIC

The 12th annual K. Ray Bailey / A-B Tech Foundation Invitational Golf Classic, was held in June 2016 at Mount Mitchell Golf Course. The proceeds from this annual tournament go directly to the K. Ray Bailey/A-B Tech Foundation Golf Classic Scholarship program, administered by the A-B Tech Foundation. Through this fund, we are able to distribute more than 30 scholarships annually, providing vital educational and professional opportunities that may have otherwise been out of reach for many of our students.



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Maggie Valley Country Club

McGuire, Wood & Bissette, P.A.

ALUMNI PROFILE

LUIS MARTINEZ

LUIS MARTINEZ graduated from the Digital Media Technology program from A-B Tech in 2015 after received a McGraw-Hill Merit Scholarship. He also was named to the College's President's List and received the Digital Media Outstanding Student Award.

Luis now works in Marketing and Technology at Whitney Commercial Real Estate Services. "I have always been interested in creating graphics that help businesses to offer better services. I work in the graphic design field because I love creating print publications, illustrations and developing better user interface designs. In my native country of Mexico, I studied Fine Arts," he said.

After 12 years working as chef in Los Angeles, Seattle, New York, San Francisco and Portland, Luis moved to Asheville four years ago because he fell in love with the Western North Carolina mountains that remind him of home. Shortly after moving here, he had an accident and broke his leg and couldn't work. "I was ready for a change. While looking at different schools, I found A-B Tech. They had really great classes and were really affordable. It was time for me to do something different." Luis said.

"Going to A-B Tech actually changed my life. As a chef, I was away from my family. This was the best decision I ever made. The teachers at A-B Tech are really good and they talk to students and not down to them," he said.



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Musgrove Mill Golf Club
Omni Grove Park Inn Golf Course
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Reems Creek Golf Club
Rental Uniform Service
Rumbling Bald Resort
Lary Schulhof
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A.A.S. Over the Top Scholarship	Asheville Area Tourism Association	Banker Insurance- William (Chip) B. Williamson IV Scholarship	Children's Welfare League Endowed Scholarship	Dr. Joseph Baxter Roberson, Sr. Scholarship
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A-B Tech Foundation Scholarship	Asheville Latin Americans for Advancement Society Merit Scholarship	Bolton Construction and Service Scholarship	Conrad Family Scholarship	Edna and C. J. DeLoach Memorial Scholarship
A-B Tech Opportunity Fund Scholarship	Asheville SCORE Scholarship in honor of John and Barbara Schnautz	Bowers Ellis and Watson Brigadier General Carl L. Trippi	Cosmetology Scholarship	Electrical/Electronics Scholarship
Adelaide Key Endowed Scholarship	AT & T Scholarship	C.O.R.E. (Creating Opportunities for Regional Excellence) Scholarship	D. Bruce and Joyce Goforth Scholarship	Engineering and Applied Science Scholarship
ADN 2015 Scholarship	Autumn in Asheville Gala Scholarship	Candler Lions Club Endowed Scholarship	Daniel Dragonetti Memorial Scholarship for Culinary Arts	Fire Chief John E. Bishop and Rescue Chief Harry H. Hinman Scholarship
Advanced Superabrasives/ John Batki Memorial Scholarship	AvL Technologies Endowed Scholarship	Capt. Jeff Bowen Memorial Scholarship	David and Helen Edwards Scholarship	Florence Bannon Nursing Scholarship
Alice D. Hamling Foundation Scholarship			Debby Harmon Invitational Education Scholarship	Fred Anderson Automotive Scholarship
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ALUMNI PROFILE

KRISTINA HYATT



KRISTINA HYATT, a 2014 A-B Tech Dental Hygiene graduate, served as Miss Native American USA after winning the Miss Cherokee pageant, representing the Eastern Band of Cherokee Indians.

Her platform was focused on dental health and used the opportunity to tour American Indian Reservations to speak on the importance of oral health through the American's Tooth Fairy Smile Drive. She was a member of the Minority Student Leadership Academy while at A-B Tech and a recipient of the Worth B. Gregory Jr. Scholarship.

"I decided to enter the Miss Native American USA pageant as a way to create awareness of the importance of dental health with a focus on preventing early childhood cavities," Kristina said. "Access to dental care and early childhood cavities continues to be an issue throughout Indian Country. I have a duty to share my knowledge as a dental hygienist and help create beautiful, healthy smiles among our Native American people."

Kristina is a dental hygienist with the Eastern Band of Cherokee Indians Children's Dental Program. "I work directly with the children in our orthodontic program. I absolutely love my job," she said.

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The Glenda Bailey Veterinary Technology Endowed Scholarship
The Grove Park Inn Endowed Culinary Technical Program Scholarship honoring Elaine D. Sammons
The Grove Park Inn Endowed Hospitality Scholarship in honor of Elaine D. Sammons
The Maher Family Scholarship

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 Dr. John and Constance
 Russell
 Robby Russell
 Dr. William Sabo
 Kay Saenger
 Donna Sampson
 Samsel Architects, P.A.
 Dr. Margaret Saylor
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 Kaye Schmidt
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 Jayne Schnaars
 Dr. Lary and Jan Schulhof
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 Janet Schwartz
 Linda Seals
 Dr. Bill Sederburg
 SEH Tabitha Foundation
 Allison Seidel
 Laura Shears
 Waid and Babbie Shelton

Douglas Sherry
 Thelma Shook
 Mona Shope
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 Silver-Line Plastics
 Pamela Silvers
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 State Employees
 Combined Campaign
 State Employees' Credit
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 George Stickney
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 Strauss & Associates
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 TD Charitable Foundation
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 Grace Thompson
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 and Buncombe County
 Upper Hominy Volunteer
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“The highest result of education is tolerance.”

HELEN KELLER



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