

# **LDUCA** VOLUME 4 | ISSUE 2 | SUMMER 2016

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### **DON LOCKE**

# A Message from the President



A-B Tech lost a wonderful friend and valued member of our family with the passing of Dr. Don C. Locke last month. We were fortunate to have Dr. Locke as a Trustee of the College from 2010 until his death on June 8.

During his tenure as a Trustee, Dr. Locke served A-B Tech through his knowledge and experience from a lifelong career in higher education, as a champion for diversity, and as a mentor for many of our students and our Minority Student Leadership Academy.

In May, he delivered the keynote address at A-B Tech's 2016 Commencement.

On June 6, the A-B Tech Board of Trustees unanimously approved a resolution to rename the college's Holly Library in honor of Dr. Locke, who was a noted author, educator and community leader. It is a fitting tribute for a man who devoted his career to education, public service and the written word.

Located on the College's main campus in Asheville, the Don C. Locke Library will be dedicated officially this fall and will feature a collection of books written by Dr. Locke. During his distinguished career, he authored or co-authored more than 100 publications. His 1992 book, Increasing Multicultural Understanding, was a Sage Publications Best Seller. His co-authored book, Culture and Diversity Issues in Counseling, was published in 1996. He also co-edited The Handbook of Counseling, published in 2001.

Dr. Locke was appointed to the A-B Tech Board of Trustees by the Boards of Education on July 1, 2010, and served as its Vice Chair from 2015-16. He also was a Distinguished Professor Emeritus of North Carolina State University and retired Director of Diversity and Multiculturalism at UNC Asheville.

We extend our sincere condolences to Dr. Locke's wife, Marjorie, his family and many friends in our community. He made us better and he will be sorely missed.

Dennis King President

Locally Committed, Regionally Dynamic, World-Class Focused

#### MISSION

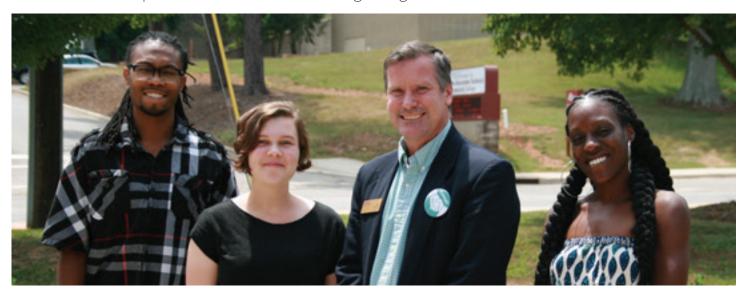
A-B Tech inspires, nurtures and empowers students and the community toward a better quality of life through progressive teaching, bold innovation and support collaboration.

#### **VALUES**

Excellence, Learning Supportive Environment, Innovation, Inclusiveness, Continuous Improvement

# A-B TECH'S VICE PRESIDENT FOR STUDENT SERVICES TERRY BRASIER HAS A Passion for Making College More Accessible

Terry Brasier, Ed.D., joined A-B Tech as Vice President for Student Services in June 2013. After almost two decades as Director of Admissions and Enrollment at Gaston Community College and an Associate Director of Students Services at N.C. State University, Brasier was excited to be in a role that united his experience and vision for making college accessible to students from all walks of life.



"My passion is truly to make college accessible to all students, especially those from underrepresented and low-income backgrounds," Brasier said. "We have an opportunity to touch everyone in community colleges and close the gap between the haves and the have-nots."

Brasier said he was strongly influenced by Dallas Herring, founder of the N.C. Community College System, and Thomas Stafford, a Vice Chancellor at N.C. State.

"Dallas Herring said we take students where they are regardless of socioeconomic status or background ... and help them realize their dreams. And Thomas Stafford had a motto, 'Everyone welcome', that really resonated with me. My goal is to be a transformational leader, to instill sense of a shared 'students first' purpose so that all students feel welcome when they step on our campus. This 'invitational education' philosophy helps our students quickly develop a sense of belonging and comfort, which greatly increases the likelihood that they will be committed, prepared, and successful students."

With a new academic year on the horizon, Brasier responded to questions about A-B Tech's mission and services.

1. WHY SHOULD STUDENTS CONSIDER ATTENDING A-B TECH? A-B Tech's greatest asset by far is our amazing faculty and staff, who equip students with skills that lead to gainful employment or prepare them to transfer to four-year universities. We offer great educational value in that we have high quality faculty, a wide array of programs, and affordable tuition. We also have dedicated professional student support staff who help students navigate the enrollment process from start to finish, providing academic advising and whatever assistance they need to succeed.

#### 2. CAN YOU TELL US MORE ABOUT A-B TECH'S FACULTY?

A-B Tech has world-class faculty who are experts in their subject areas and who chose to be at A-B Tech because they have a passion for students and teaching. They provide the same level of excellence and quality that students would get at a major university. As a matter of fact, data indicates that most of our university transfer students academically outperform many of the students who start at a university during their freshmen year. There is no doubt in my mind that our student-centered faculty and smaller class sizes, where students get more individual attention, have a direct, positive effect on our student's ability to succeed at the university and in the workplace.

### 3. HOW DOES A-B TECH'S STUDENT SERVICES DIVISION SUPPORT STUDENTS?

Student Services has dedicated professional staff who support A-B Tech's mission. We aim to inspire students in a way that fosters a sense of excitement, commitment, and a can-do attitude from the first time we meet the student until they complete the goal or goals they set-out to achieve. We help students navigate the enrollment process by providing academic advising, financial assistance, career advice, and opportunities to get involved in clubs and leadership development. We truly see the student experience as a partnership ... we know this relationship is key to their success in college.

# **4. HOW DOES A-B TECH HELP STUDENTS PAY FOR COLLEGE?** The largest barrier students face in terms of access to higher education is cost of attendance. We have financial aid and scholarship counselors who help students get assistance, and the majority of our students receive financial aid and/or scholarships. The first step in that process requires students to

complete a FAFSA (Free Application for Federal Student Aid), located at fafsa.ed.gov. With low tuition rates and financial assistance, students can complete two years of a four-year degree or get an associate's degree that prepares them for meaningful careers without incurring massive debt.

#### 5. WHO ATTENDS A-B TECH?

A-B Tech's student population is a reflection of our greater service area in Buncombe, Madison and surrounding counties. Annually, approximately 15,000 students participate in our continuing education and economic and workforce development programs and approximately 7,000 students participate in curriculum programs. Our goal is to support the educational needs of individuals in our service area, but also to assist our business and industry partners in developing a world-class workforce. By serving such diverse populations, the overall quality of life for everyone residing in our service area is improved. One of the segments of our student body that continues to grow is the number of high school students participating in dual enrollment programs. The Career and College Promise (CCP) program allows high school juniors and seniors to complete high school requirements and take free college classes for credit toward a variety of disciplines, including university transfer. Many high school students earn significant college credits during their junior and senior years, which shortens the amount of time and cost of completing a college degree. For more information, visit abtech.edu/ccp.

#### 6. DOES A-B TECH HELP STUDENTS GET JOBS?

A-B Tech offers more than 120 degrees, diplomas and certificates in a wide range of programs that lead to careers or further education. Whether a student wants to transfer to a university, enhance existing job skills, or change career paths, most students come here with the goal of getting gainful employment and A-B Tech does a great job at making that connection. We have comprehensive career services from start to finish with dedicated professional career services staff. In addition to helping undecided students identify a career path and program of study, we also offer workshops on interview skills, resume writing, and connect students with work-based learning opportunities and permanent job placement upon degree completion. We also have online tools like Career Coach which help students identify career interests and connect to the required pathways of study. Learn more at abtech.edu/admissions.

### 13 STEM Scholarships ENTER SECOND PHASE

Nine students have been selected for the next round of scholarships for the Ignite Inspiration and Innovation, or I3 project at A-B Tech. In the fall term of 2015, the College was awarded a \$612,232 grant from the National Science Foundation through its Scholarships in STEM Program (S-STEM) to better serve and support targeted STEM (Science, Technology, Engineering and Mathematics) students.

"The project provides outstanding opportunities to positively influence a next generation of STEM scholars by offering scholarships to students who show academic promise and have an unmet financial need," said Dr. Jon R. Wiener, the principal investigator of the grant. He is the Associate Dean of Arts and Sciences at A-B Tech.

Students Michelle Stephens, Kimberly Hacker, Michael Knupp, Phillip Whiting, Taahirah Hassan, Carl Hughes, Beth Scott, Chance Burnette and Daniel Passmore will start the program in fall 2016. They are each given \$2,000 for the semester to pay for tuition, books and other expenses. The funds are renewable for a maximum of four terms, as long as the students remain eligible under the conditions of the Program.

"One of the best parts about this is it's an interactive scholarship program," Wiener said. "We've had a really good first semester in terms of some of the enrichment activities. We've had seminars. including an excellent one on nanotechnology. Students were taken on field trips to four-year colleges, some as far as Research Triangle Park. We've had a shadowing experience where a student went to NOAA for the day. Another was with a U.S. Forest Ranger and was monitoring elk populations." The activities are funded by the grant.



Dr. Jon R. Wiener

Wiener said the first cohort, which was selected this past spring, has been a great group of students. One of the criteria to stay in the program is to have a GPA of at least 2.8. The current students are posting grades around 3.5 to 4.0. "I'm really amazed at the quality." They are really outstanding students," he said.

To stay in the program, students must also remain full-time in their program of study, attend at least 50 percent of the enrichment activities and meet at least once a month with a program adviser.

"The idea here is that we want ensure their success. We want them to meet with us so they stay on track. We want to provide opportunities to them in their chosen field and give them the information needed so they can make a wise choice," Wiener said. "Judging from the feedback, I think the students have had a very enjoyable time with this and appreciate what the program offers them."

### Adamson Tapped TO COORDINATE TRANSFER ADVISING CENTER



Kenet Adamson is set to lead the Transfer Advising Center at A-B Tech, which is familiar ground for him. He was the first Coordinator of the center when it opened 13 years ago at the college.

Since then, Adamson has also served as dean of Arts and Sciences and as an instructor at Southwestern Community College in Sylva. He has been back for two years as an English and Humanities instructor at A-B Tech and looks forward to his new/old role. "I enjoy advising. For many students, it's often their first time in college and they need the guidance. There is something new all the time," he said.

The College Transfer Program allows students to complete coursework that will transfer as credit to four-year colleges and universities. Students can earn Associate in Arts, Associate in Science, Associate in Engineering, or Associate in Fine Arts degrees.

Arts and Sciences faculty haven't advised students for several years, but will be trained over the summer to get them prepared for students in the fall. "We will have first semester experts to immerse the student into the college experience and after that a faculty member will serve as an adviser," Adamson said.

Now that Arts and Sciences degrees at A-B Tech have pathways for the various programs, faculty will be assigned to transfer students based on their field of study. "If a student is interested in biology or pre-med, we are going to pair them with an adviser who is an expert in that field. Not only will the student receive program advice, but will be able to transfer seamlessly to a four-year college with their primary Arts and Sciences adviser," Adamson said.

# **Transfer Degrees** Streamlined at A-B Tech

Students will be able to better navigate the College Transfer Program at A-B Tech starting in the Fall 2016 semester for the Associate in Science and Associate in Arts degrees.

With the Pathway Projects, students will know exactly what classes to take during which semester depending on their interests and the university of their choice. "Our goal is to get students through the program quicker," said Beth Stewart, Dean of Arts and Sciences at

When a transfer student first arrives at A-B Tech, they are going to be asked some very broad questions about what they want to do, according to Stewart. Advisors will get an idea of where the student may want to transfer and a general area of study.

"Going into that first semester, we want them to have an idea of what they want to study, whether it be science, math, engineering, communication or social and behavioral sciences, which are some of the major categories or meta-majors we are looking at now," Stewart said.

From there, students will be assigned a meta-major and an assigned College Transfer Success class. "By the end of their first semester, we are going to ask them to make more decisions. We are going to ask them what they really want to major in. Instead of math or science, they will pinpoint to something specific, like biology."

Student will be asked to chose their first and second choice for transfer university, with A-B Tech focusing on its three main feeder institutions – Western Carolina, Appalachian State and UNC Asheville.

"We are going to ask them if they plan to go full time or part time because we are going to have pathways for both. We will want to know if they are planning on taking only morning classes or more online classes. Based on those decisions, we are going to hand them a schedule for the rest of their time at A-B Tech," Stewart said.

The goal is if a student is full time, A-B Tech will give them the tools they need to complete an AS or AA degree in two years or in approximately three years if the student goes part time. The set schedules are what students in the Associate in Applied Sciences programs are already using.

"Our goal is when transfer students get to the university, they will really be ready to go as a junior. We think this is important because financial aid has changed. There is not an unlimited pot of money. The less time they take here at A-B Tech, it gives students more financial aid at the university where the cost is more," Stewart said.

For more information about Transfer Pathways, visit abtech.edu/transfer-pathways or call 828-398-7949.

#### **PROGRAM UPDATE**

# Lyda Joins Brewing Téam, New Still on Campus



Jeff Irvin and John Lyda

John Lyda, formerly of Highland Brewing, has been hired as Brewmaster/ Instructor for A-B Tech's Craft Beverage Institute of the Southeast. He was Brewmaster and Vice President for Highland for more than 20 years and had previously taught a brewing class to the first cohort of the College's Brewing, Distillation and Fermentation.

"I am absolutely over the moon that he's here," said Jeff "Puff" Irvin, Director of the Craft Beverage Institute of the Southeast and Chair of Brewing Distillation and Fermentation.

The Asheville native is looking forward to pass on what he has learned over the years. "I had great students when I taught. I can see a lot of possibility for this program and the ways Jeff and I can improve it and teach the next generation of brewers. We can make this a world class teaching place," Lyda said.

A love of science drew Lyda into brewing 30 years ago. His mother, noticing how much money he was spending on Belgian beers, bought him a home-brew kit at a church rummage sale. His calling was found and his career path sealed. "I like good beer, even in high school when everyone else was buying the cheap stuff," he said.

The Institute has received a new still after borrowing one from Ole Smoky Moonshine in Gatlinburg for one semester. "We were lucky enough to purchase our own still for instructional purposes," said Irvin. "The still we have purchase is kind of the Swiss Army Knife of all stills. We should be able to teach just a myriad of different spirits. It adds another dimension to our program."

The Brewing, Distillation and Fermentation program has a cap of 24 students per year, and Irvin said he is already getting calls for people looking for admission in fall 2017. "My suggestion is to become a student now and knock out some of those courses that are not necessarily in the BDF program. Once you get accepted, all you need to do is focus on BDF classes. John and I don't make it easy. We want you to learn. We want you to be productive members of the industry," Irvin said.

For more information, visit abtech.edu/cbi

# PROGRAM UPDATE New Chair and New Pilots in Aviation Program

Eight students received a pilot's license in the first year of A-B Tech's Aviation program, and six more are expected to earn wings over the summer. "The students are making great progress," said R.J. Corman, Dean of Business Hospitality.

The program started in August 2015 and is now the second largest aviation program in North Carolina. The college partners with WNC Aviation as a certified flight training partner. Tim Anderson has been hired as the new Aviation Management and Career Pilot Technology Chair and will start his position on July 5.

The program is the only school in the Carolinas to have Restricted Airline Transport Pilot (R-ATP) authorization from the Federal Aviation Administration. The authorization means students in A-B Tech's Aviation program are able to complete pilot training faster and obtain employment much sooner than counterparts across the two states.

The program will also host an open house for potential students from 5 to 7 p.m. Monday, June 27 at WNC Aviation, 21 Aviation Way at the Asheville Regional Airport.

Participants can learn how to have a career as a pilot or in aviation management. Event includes free flights, flight simulator, airplane tours and the opportunity to meet staff from A-B Tech Aviation, admissions, advising and financial aid.

Register now for Fall 2016 classes beginning August 15. Learn more at abtech.edu/aviation



Instructors RJ Corman and Tim Anderson with student, **Bruce MacDonald** 

# A-B Tech

# Locations

### **Asheville Campus**

340 Victoria Road Asheville, NC 28801 828-398-7900

#### **A-B Tech Enka**

1459 Sand Hill Rd. Candler, NC 28715 828-398-7900

abtech.edu/enka

#### A-B Tech Madison

4646 US 25-70 Marshall, NC 28753 828-649-2947

abtech.edu/madison

#### **A-B Tech South**

303 B Airport Road Arden, NC 28704 828-398-7900

abtech.edu/south

#### A-B Tech Woodfin

20 Canoe Lane Woodfin, NC 28804 828-398-7900

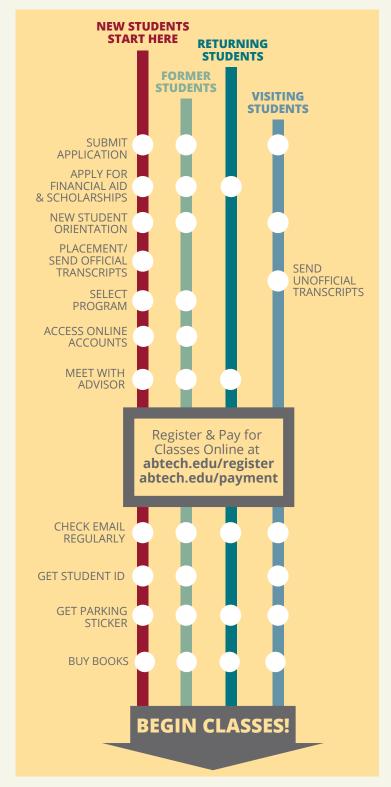
abtech.edu/woodfin

### **Goodwill Workforce Training Center**

1616 Patton Avenue Asheville, NC 28806 828-298-9023

abtech.edu/goodwill

# Enrolling at A-B Tech step-by-step



#### **Need Help? Contact Us!**

828.398.7900 | info@abtech.edu K. Ray Bailey Student Services Center 340 Victoria Rd, Asheville Mon-Thurs 9 a.m. - 7 p.m. | Fri 9 a.m. - 5 p.m.

Below are the steps for enrolling at A-B Tech to take classes for college credit. For more details, visit abtech.edu/admissions. For any other questions, contact the A-B Tech Information Center at 828.398.7900 or info@abtech.edu. Continuing Education registration information can be found at abtech.edu/ce/registration.

#### All students must complete the following:

#### Apply to A-B Tech

- Go to abtech.edu/apply to complete a general College application. Returning students who attended A-B Tech more than three years ago should complete a new College application.

#### Apply for Financial Aid and Scholarships

- Complete a Free Application for Federal Student Aid (FAFSA) online at www.fafsa.gov and include A-B Tech's school code (004033). Be sure to check you A-B Tech Student Email account regularly for any additional requests or updated from the Financial Aid Office. To schedule an appointment for help with your FAFSA, visit abtech.edu/applyforaid.

#### Complete New Student Orientation

 Go to abtech.edu/nso to schedule New Student Orientation (NSO), which includes the SmarterMeasure assessment. You'll need your student ID number to schedule NSO, and you'll be emailed this number around 24 hours after completing a College application. Your SmarterMeasure scores may prevent you from registering for 100% online classes without taking additional classes or participating in interventions, so be prepared to do your best on this assessment.

#### Complete Placement

- English and/or math placement is required for entrance into most academic programs and for any classes with English and/or math prerequisites. Placement options include: transfer credit in college-level English and/or math; high school transcripts showing a 2.6 or higher unweighted GPA and completion of specific math classes; an alternate approved test like the SAT or ACT; or college placement test (called NC-DAP). Fore more info about placement options or to schedule a placement, go to abtech.edu/placement.

#### Select an Academic Program

- Select a major/program of study online in WebAdvisor or by meeting with a College Entry Advisor in the Bailey Building. Advisors meet with students on a walk-in basis, or you may schedule an appointment by emailing **generaladvising@abtech.edu**. If you're undecided about your career path or which program to select, schedule a Career Services session at abtech.edu/careerscheduling.

#### Meet with Your Program Advisor

 You must meet with your assigned program advisor to get an educational plan for the upcoming semester. You can find your assigned advisor's contact information in WebAdvisor by clicking "Curriculum Students" then "Email My Advisor(s)." For help with determining who your advisor is, please call 828.398.7900, email info@abtech.edu, or visit the Information Desk in the Bailey Building.

#### **Register and Pay for Classes**

- You may register for classes online through WebAdvisor. For help with online class registration, visit abtech.edu/registration or visit the Enrollment Lab in the Bailey Building. To view payment options or set up a payment plan, go to abtech.edu/payment.

#### **Distance and Online Students:**

Students who do not live in Buncombe or a neighboring county and/or who are taking only 100% online classes may receive enrollment assistance by emailing distanceadvising@abtech.edu or calling 828.398.7900.

For students who are have not declared a major/program of study, the Distance Advising Office can assist with declaring a major, prerequisite overrides, class registration, class withdrawals, etc. Students who have declared a major must work with their assigned program advisor to get assistance with registration for the upcoming semester.

For more information about Distance Advising and the Student Services available to distance/online students, visit abtech.edu/distance-learning/a-b-tech-online.

#### Online Student Accounts

To access your online student accounts, scroll over "Online Services" at the top of abtech.edu and select the account type. You'll learn more about your online student accounts during New Student Orientation.

- WebAdvisor and Moodle Your username for both WebAdvisor and Moodle is usually your first name, middle initial, and last name, all lowercase and without any punctuation or spaces (20 characters maximum). Your initial password is your birth date in six digits (MMDDYY).
- Student Email Your username is your full Student Email address, which includes your WebAdvisor/Moodle username plus "@students.abtech.edu." Your initial password is either your 7-digit student ID number or the number 0 (zero) plus your 7-digit student ID number.

#### View Class Schedules and Availability

The most up-to-date class offerings can be viewed in WebAdvisor. For instructions, go to abtech.edu/registration.

#### **Paying for Classes**

Payment options can be viewed at abtech.edu/payment. Payment deadlines are posted on the College Calendar at abtech.edu/event-calendar. Registered students who don't pay in full, set up a payment plan, or have financial aid in place by the payment deadline will be dropped from their classes.

- Payment Plans These are available at abtech.edu/payment for students who want to pay their tuition in installments throughout the semester. There's no interest, but a \$25 payment plan enrollment fee is required.
- Paying with Financial Aid Financial aid options and dates can be viewed at abtech.edu/financial-aid. Student with financial aid who meet all eligibility requirements do not need to pay for classes up-front. Your financial aid will be automatically applied to your account balance on specific disbursement dates during the semester.

#### **Deadlines**

Most deadlines and important dates are posted on the College Calendar at abtech.edu/event-calendar.

- Registration Deadlines There's no single deadline for registration. You can register for a class all the way up until the class meets for the first time. For online classes, you can register through the first day of class.
- Drop & Withdraw Deadlines To get a full refund, you must drop a class by midnight before the class's published start-date. To get a 75% refund, you must drop a class before the 10% point of the class.

# Career Opportunities

### A-B TECH PROGRAMS AND ENTRY-LEVEL SALARY RANGES

ACCOUNTING  A.A.S. Degree\$25,000 - \$31,000  Accountant, Payroll Processor, Bookkeeper I  Certificate Level I\$17,000 - \$21,000  Entry-Level Positions, Promotions Within Current Position  AIR CONDITIONING, HEATING AND  REFRIGERATION TECHNOLOGY (HVAC)  A.A.S. (Evening) w/sales exp. \$45,000 - \$75,000	CIVIL ENGINEERING TECHNICIANS  A.A.S. Degree	DIGITAL MEDIA TECHNOLOGY  A.A.S. Degree
Diploma	Integration Technician, Automation Specialist, Integrated Manufacturing Technician, Systems Support Engineer, Controls Engineer  PC and Network Maintenance	Positions Depending on Background, Promotions Within Current Position  EARLY CHILDHOOD EDUCATION  A.A.S. Degree
Certificatesvaries*  Basic, Intermediate	Certificatevaries* COMPUTER-INTEGRATED MACHINING	Head Start Teacher, Preschool Teacher, Early Education Teacher, Private School Teacher, Early Education Center
AUTOMOTIVE SYSTEMS TECHNOLOGY A.A.S. Degree	A.A.S. Degree	Director, Child Care Director, Preschool Director  Early Childhood  Certificate
Level I & II	COMPUTER-AIDED DRAFTING	Special Education Certificate \$15,000 - \$18,000
AVIATION MANAGEMENT & CAREER PILOT TECHNOLOGY A.A.S. Degree	TECHNOLOGY  A.A.S. Degree	Teacher or Teacher Assistant in Early Education, Childcare or Preschool Program, Teacher or Teacher Assistant in a Developmental Day Center
Airlines, charter/fractional ownerships, government, private and/or publicly held organizations, and military for Career Pilot; consultant, marketing manager, sales manager, advertising manager, public relations manager,	Certificates	ELECTRICAL SYSTEMS TECHNOLOGY A.A.S. Degree\$32,000 Diploma\$24,000
assistant airport manager, airport manager, and airline shift supervisor for Aviation Management.  Certificate	TECHNOLOGY A.A.S. Degree	Industrial Maintenance Technician, Industrial Electrician, Facilities Technician, Electrical License Apprentice, Installer and Technician for Home and Business Low Voltage Systems (Entertainment, Security, Telecom)
Commercial Pilot Certificate.	Building Construction Science Diploma	Certificates\$10/hr - \$12/hr* Electrical Wiring, Instrumentation and Control
BAKING AND PASTRY ARTS  A.A.S. Degree	Home Energy Analysis, Advanced Framing Carpentry  Basic Construction & Millwork Certificate\$13/hr - \$18/hr	ELECTRONICS ENGINEERING TECHNOLOGY A.A.S. Degree
BASIC LAW ENFORCEMENT TRAINING Certificate	COSMETOLOGY  A.A.S. Degree	Electronics Engineering Technician, Electronics Maintenance Technician, Control Systems Technician, Electrical Tester
Officer, Alcohol Control Officer, State Highway Patrol Fast Track Candidate (Applicant must be sponsored by a law enforcement agency to be eligible for admission to BLET program.)	Salon Owner  Cosmetology Instructor Certificate varies*  CRIMINAL JUSTICE TECHNOLOGY	EMERGENCY MEDICAL SCIENCE  A.A.S. Degree
BREWING, DISTILLATION & FERMENTATION	A.A.S. Degree\$35,000-\$42,000  Municipal Law Enforcement, Highway Patrol, Deputy Sheriff , Telecommunicator, Forensics,	ENTREPRENEURSHIP A.A.S. Degree\$25,000 - \$45,000
A.A.S. Degree	Private Security, Correctional Officer, Surveillance Officer, Alcohol Law Enforcement, Wildlife Enforcement, Loss Prevention, etc.	Certificate\$25,000 - \$45,000* Business Owner, Consultant, Capital Investor, Self-Employment
Coordinator, Retail Sales Purchaser  Craft Beverage Lab Certificate increase of	CULINARY ARTS  A.A.S. Degree	ESTHETICS TECHNOLOGY Certificate \$24,000 - \$30,000 Esthetician
\$2,000 - \$5,000/yr BUSINESS ADMINISTRATION A.A.S. Degree	Room Manager, Food/Beverage Manager, Purchasing Agent Steward, Equipment Purveyor	Fire Protection Technology  A.A.S. Degree\$30,000 - \$32,000  Municipal Fire Departments, Government Agencies,
Diploma \$20,000 - \$35,000  Purchasing Agent, Sales Manager, General Supervisor, Operations Officer, Loan Officer, Office Manager	DENTAL ASSISTING Diploma	Industrial Firms, Insurance Rating Organizations, Educational Organizations  Certificate Incremental Pay Step Increases of \$500 to \$1,000 Annually
CARDIOVASCULAR SONOGRAPHY	DENTAL HYGIENE	Promotional Opportunities
A.A.S. Degree	A.A.S. Degree. \$40,000 - \$52,000  Dental Offices, Education, Local, State, and Federal Government Agencies, Private Industry	FOOD SERVICE TECHNOLOGY Diploma\$21,000 - \$25,000 Line Cook, Prep Cook, Baker
CENTRAL STERILE PROCESSING Certificate	DIESEL AND HEAVY EQUIPMENT TECHNOLOGY A.A.S. Degree\$25,000 Diploma\$20,000 Certificatevaries* Diesel Mechanic, Fuel Injection Service Repairer, Heavy Tractor Mechanic Help	GEOMATICS TECHNICIAN  A.A.S. Degree\$28,000 - \$32,000  Use Geographic Information Systems (GIS) and Global Positioning Systems (GPS) to find property boundaries, subdivide properties, plan roadways and drainage, and ensure proper construction. They use Computer-Aided Drafting (CAD) to draw maps, plats, and plans. Graduates

Drafting (CAD) to draw maps, plats, and plans. Graduates

Ambulatory Health Care, Home Health Care, Rehabilitation A.A.S. Degree ..... \$32,000 - \$42,000 **Geomatics Fundamentals** Facilities, Hospitals Web Designer, Web Administrator, Web Developer, Certificate . . . . . . . . . . . \$20,000 - \$24,000 Webmaster, Web Database Programmer/Developer OFFICE ADMINISTRATION Entry level positions depending on background, A.A.S. Degree ...... \$31,000 - \$40,000 Mobile Development Diploma . promotions within current position. .....\$30,000 - \$40,000 Diploma ..... \$22,000 - \$25,000 **HEALTH AND FITNESS SCIENCE** WebMobile Designer, Web/Mobile Developer Administrative Assistant, Office Manager, Executive Secretary, Receptionist, Data Entry Specialist, A.A.S. Degree ...... \$22,000 - \$60,000 Positions Depending on Background Administrative Support Personal Trainer/Fitness Trainer, Fitness Club Manager, Word Processing/Desktop Recreation Worker/Activity Specialist, Health Coach, Web Developer, Web Programmer Levels I and II, Corporate Wellness, Exercise Instructor Publishing Certificate . . . . \$20,800 - \$24,950 Database Management, Mobile Web Application Data Entry Support, Information Processing Assistant, HEALTHCARE BUSINESS INFORMATICS Developer, Geospatial Database and Web. Technical Writer, Technical Publications, Digital Image A.A.S. Degree ..... \$35,000 - \$42,000 Positions Depend on Background; Promotion within Processor, Proofreader Database/Data Warehouse Analysts, Technical Support current position. Office Management Professionals, Informatics Technology Professionals, INFORMATION TECHNOLOGY-Systems Analysts, Networking and Security Technicians, Computer Maintenance Professionals **NETWORK MANAGEMENT** Manager, Receptionist, Secretary, Customer Service A.A.S. Degree ............\$39,100 - \$47,000 Systems Administrator, Network Administrator, HOSPITALITY MANAGEMENT A.A.S. Degree ..... \$24,000 - \$35,000 PHARMACY TECHNOLOGY Network Engineer, Information Technology Catering Manager, Management Trainee, Restaurant A.A.S. Degree ...... \$25,000 - \$43,000 Specialist, Local Area Network Administrator, Manager, Director of Food Services, Reservations Manager, Information Technology Manager, Information Front Office Manager, Country Club Manager, Food/ Hospital, Retail, Home Health Care, Clinic and Mail-Order Technology Director, Systems Engineer, Beverage Manager Pharmacies, Pharmaceutical Companies Network Manager, Network Specialist **Food Operations Management Certificate** Cisco Certified Network Administrator Potential salary increase of **PHLEBOTOMY** .....\$3,000 - \$10,000/yr Preparation Certificate.... \$30,338 - \$59,000 Certificate . . . . . . . . . . . . \$23,000 - \$34,000 Entry-Level Network Administrator, Career Upgrade and Cross-Training Hospitals, Physicians' Offices, Health Departments, Blood Donation Centers, Emergency Care Centers, Commercial Network Engineer, Network Technician **HUMAN SERVICES TECHNOLOGY** Systems Administration A.A.S. Degree ..... \$19,000 - \$29,000 Certificate . . . . . . . . . . . . \$25,400-\$41,600 RADIOGRAPHY Case Worker, Family Support Worker, Youth Worker, Entry-Level Systems Administrator, Computer Social Service Liaison, Residential Counselor, Behavioral A.A.S. Degree ...... \$35,000 - \$42,000 Systems Support Specialist. Positions depend on Management Aide/Technician, Case Management Aide, Hospitals, Health Departments, Physicians' Offices, Eligibility Counselor, Public Assistance Worker, Substance background; promotion within current position Emergency Care Clinics, Industry, Imaging Centers Abuse Worker, Life Skills Instructor, Social Service Aide/ MANICURING/NAIL TECHNOLOGY SURGICAL TECHNOLOGY Technician, Group Activities Aide/Technician, Therapeutic Certificate . . . . . . . . . . . . . . . . . \$17,000 - \$20,000 Assistant, Gerontology Aide/Technician, Home Health A.A.S. Degree . . . . . . . . . . \$29,000 - \$32,000 Aide, Group Home Worker, Mental Health Aide/Technician, Manicurist, Nail Technician Hospitals, Surgery Centers, Physicians' Offices, Organ Intake Interviewer, Community Outreach Worker, Harvest Organizations MARKETING AND RETAILING Psychological Aide/Technician SUSTAINABILITY TECHNOLOGY A.A.S. Degree ...... \$25,000 - \$32,000 Substance Abuse Studies Certificate.... varies\* Assistant Manager, Department Manager, Sales A.A.S. Degree ..... \$15/hr - \$20/hr INDUSTRIAL SYSTEMS TECHNOLOGY Representative, Salesperson, Retail Buyer Manufacturing Technicians, Sustainability Consultants, A.A.S. Degree ......\$28,000 Manufacturing Maintenance Technician, Facilities Retail Marketing Environmental Technicians, **Green Building Supervisors** Certificate . . . . . . . . . . . . \$20,000 - \$25,000 Management Technician, Maintenance Mechanic Entry-Level Retail Positions THERAPEUTIC MASSAGE Certificates ......varies\* MECHANICAL ENGINEERING TECHNOLOGY Diploma..... \$18,000 - \$25,000 Basic Maintenance Massage Therapist in Medical Facilities, Health Clubs, Spas, and Private Practice INFORMATION TECHNOLOGY-Manufacturing Engineer, Quality Control Technician, Mechanical Designer, Maintenance Engineering Technician SYSTEMS SECURITY VETERINARY MEDICAL TECHNOLOGY A.A.S. Degree ........... \$29,700 - \$47,600 Information Technology Specialist, Data Security Certificates .....\$28,500 A.A.S. Degree . . . . . . . . . \$21,000 - \$44,000 Automotion & Robotics Veterinary Clinics, Diagnostic Labs, Research Labs, Zoos, Administrator, Information Security Analyst, Animal Care Facilities, Pharmaceutical Companies, Feed MEDICAL ASSISTING Information Security Officer, Computer Specialist, Companies A.A.S. Degree ..... \$24,000 - \$29,500 Information Security Specialist, Information Physicians' Offices, Health Departments, Urgent WELDING TECHNOLOGY Systems Security Analyst, Computer Security Care Facilities and Ambulatory Care Facilities A.A.S. Degree . . . . . . . . . . . . \$17/hr - \$25/hr Specialist, Information Security Manager, Information Technology Security Analyst MEDICAL LABORATORY TECHNOLOGY Arc Welder, Arc Welder-Machine Operator, Gas Welder-**Committee on National Security Systems** A.A.S. Degree ...... \$32,000 - \$52,000 Machine Operator, Combination Welder, Pipe Welder 4011/4013 Certificate . . . . Hospitals, Emergency Care Clinics, Health Departments, Welding I Basic Certificate . . . . . . \$10 - 12/hr (U.S. OPM General Schedule)\* Physicians' Offices, General Clinics, Commercial Labs Welder's Assistant Minimum Content for Entry-Level Federal Government MEDICAL OFFICE ADMINISTRATION Position as an INFOSEC Professional in the Disciplines of Salaries may vary based on size of business Telecommunications Security and Automated Systems and other factors. For more information, visit Security http://www1.abtech.edu/gainful-employment. Medical Coding INFORMATION TECHNOLOGY-Certificate . . . . . . . . . . . . \$20,800 - \$24,960 INFORMATION SYSTEMS Medical and Dental Offices, Hospitals, Insurance \*Many certificates are not stand-alone qualifications for a Companies, Laboratories, Healthcare Related position. These are designed to enhance skills or be coupled with related experience. Organizations Technician, Information Systems MEDICAL SONOGRAPHY Manager, PC Support Specialist, Database A.A.S. Degree ..... \$40,000 - \$48,000 Administrator (DBA), IT Specialist Hospitals, Health Departments, Physicians' Offices, Imaging Centers, Mobile/Traveling Services Computer Basics, GIS Fundamentals, NURSING: ASSOCIATE DEGREE Microcomputer Applications, PC Installation and A.A.S. Degree ...... \$39,000 - \$48,000 Maintenance, Entry-Level Positions Depending on Hospitals, Long-Term Care Facilities, Physicians' Offices, Background, Promotions Within Current Position

Industry, Community Health Agencies

INFORMATION TECHNOLOGY-

SOFTWARE AND WEB DEVELOPMENT

are eligible for transfer to the university system, and

may pursue the requirements for a Professional Land

Surveyor (PLS).

OCCUPATIONAL THERAPY ASSISTING



#### **AVAILABLE TO PUBLIC**

Career Coach is free and open to the public. It's the latest tool offered for those seeking current local data on job outlook, employment numbers, wages, job postings, related careers and customized demographics with associated education requirements.

Programs of study offered at A-B Tech are built into the software. There are four main topics of information available when searching Career Coach by career title, A-B Tech programs or other college majors. They are:

- EARNINGS shows regional wages for each occupation, giving a general sense of earning potential.
- EMPLOYMENT TRENDS help you understand how many people actually do a particular job in our area and if demand is decreasing, steady, or increasing.
- EDUCATION AND TRAINING is automatically linked for each career with recommended A-B Tech majors where applicable.
- JOB POSTINGS for our region are powered by Indeed.com. For more information, visit abtech.edu/career-development-services/career-coach

#### **How Can Career Counseling Help Me?**

Research indicates that when engaged in work that requires traits, skills and interests one naturally has, the chance of experiencing career success and satisfaction

Career counseling helps A-B Tech curriculum students identify and understand:

- interests, abilities, values, skills, personality type
- · critical information about environmental factors and work demands
- important life factors that directly impact options
- how to verify that a career path and/or employer is the best fit
- how to craft a proper resume and cover letter
- preparing for interviews

Career Services are located in the Bailey building.

Call (828) 398-7209, email careerservices@abtech.edu, or visit abtech.edu/careers.

# Financial Aid Office

#### AT A-B TECH

A-B Tech's Financial Aid Office serves all eligible students who require assistance in paying for tuition, fees, books and supplies by awarding grants, scholarships, and/or federal Direct Loans based upon the successful completion of their financial aid account with the College.

The Financial Aid Office can, in accordance with the Free Application for Federal Student Aid (FAFSA), provide eligible students with **Title IV** funding to assist with educational expenses. The FAFSA can be easily completed online at FAFSA.gov, and will serve as the basis for determining all Title IV eligibility.

For any students who may require assistance completing their FAFSA, the Financial Aid Office regularly offers 30-minute FAFSA workshops which provide students guidance for submitting their application. Appointments for FAFSA assistance can be made via the College website at: abtech.edu/fafsa-by-appointment

All Title IV aid is awarded based on the following requirements:

- Financial need as determined by the FAFSA
- Maintaining enrollment in minimum credit/contact hour requirements pursuant to an approved degree or diploma program
- Satisfactory academic progress (SAP) as defined by the U.S. Dept. of Education and A-B Tech

Sources of Title IV funding include:

Grants: Grant funding is need-based, and usually does not have to be repaid. Eligibility is determined by FAFSA results, institutional cost of attendance, and enrollment status. Every student who submits a FAFSA application is automatically screened for both federal and state grant eligibility.

<u>Federal Work-Study:</u> The Federal Work-Study program provides part-time job opportunities for students with financial need. Jobs may be located on, or off campus. Students are paid an hourly rate, and receive a monthly paycheck for hours worked. To apply for work study positions, visit the Job Board on A-B Tech's website at: abtech.edu/jobboard

Scholarships: A-B Tech offers many scholarships which are available to students enrolled in eligible curriculum programs. Enrollment scholarships are available from the College, as well as a wide range of other scholarships available through an online application, which is open from January through March of each academic year. Eligibility requirements will vary based on each individual scholarship criteria.

#### abtech.edu/scholarships

Student Loans: Federal Direct Loans are available to students who are enrolled at least half-time (six credit hours) in a qualifying program, and who maintain good academic standing. Loans must be repaid. The amount a student can borrow each academic year will depend upon enrollment, dependency status, and other aid received.

## Women Entrepreneurs

## Find Opportunities at SBC

A-B Tech's Small Business Center is once again partnering with The Western Women's Business Center at the Support Center and the City of Asheville to offer the second annual Western Women's Business Conference on June 30 at the US Cellular Center.

"Rock the World, Shape the Future," will feature a day of business workshops, music, interactive activities and speakers. The event will be from 8:30 a.m. to 3:30 p.m. and light breakfast and lunch will be provided. Emmy-nominated, Asheville-based artist Kat Williams will perform.

"This is the perfect event for one to get inspired or reinvigorated as to how they can truly have an impact regarding their business or business idea," said Jill Sparks, Executive Director of the Small Business Center and Business Incubation. "I am thrilled this opportunity is once again available to the women entrepreneurs in our community."

Angela Newnam, the CEO of Knockout Panties, will be the keynote speaker. A-B Tech Business Incubation participant Meg Ragland of Plum Print and consultant and coach Desiree Adaway of the Adaway Group will also be speaking.

A-B Tech's Small Business Center is part of a statewide initiative that has been active for more than 30 years. Led by Sparks, the SBC assists entrepreneurs through confidential one-on-one counseling and short-term training. These services are offered free of charge to both start-up and existing businesses. Approximately 50 percent of the clients that visit the SBC do not have a business yet; they are in the early, exploratory stage.

"We help women who are exploring a business idea as well as those who already have a business," Sparks said. "We also partner with other organizations in the community to connect women entrepreneurs. For example, we've had a long time partnership with SCORE and we have hosted monthly women's business owner roundtables for several years."

According to Sparks, 68 percent of all SBC users attending the more than 100 free seminars offered each year, are women. And 58 percent of participants receiving counseling, are women. "I find female entrepreneurs take a proactive approach to educating themselves and doing a lot of research before they start a business."

In addition, the college has an Embedded Entrepreneur program to assist business owners, which offers an innovative approach to assisting startup and growth-stage companies in reaching new levels of success. "Unlike many entrepreneur support programs that can only hit the high spots by providing guidance in short meetings and limited work sessions, the Embedded Entrepreneur Program intends to move participating companies forward by changing the typical support equation," said Steve Poland, Director of the Embedded Entrepreneur Program.

Poland works in each of the companies over the course of an entire year, helping company founders reach new



Jill Sparks (right) Executive Director of the Small Business Center and Business Incubation with Small Business Center and Incubation Client, Francine Popular of Wema Global.

milestones. Skills development will cover time management coaching, delegation skills, critical path analysis, team building and employee retention. Other areas include business and financial training, execution guidance, lender and equity funding preparation.

There is no cost to the program participant, but they must meet certain criteria such as having been in business for at least one year, be a for-profit company based in Western North Carolina, be revenue generating and have at least the founder working full time in the business.

One of the participating companies is Wema Global, founded by Francine Popular, which is a resale business that ships quality used items to Democratic Republic of Congo to make a difference in people's standard of living there.

After Popular lost her job, she wanted to act on an idea she had for a business, but she didn't know how to take it from theory into practice. A friend recommended she visit Sparks.

"I called her office and made the appointment. It was the beginning of a dream come true, meeting Jill," Francine said. Jill was able to get Francine connected to the resources and people she needed. With assistance from the Small Business Center and the Western Women's Business Center where she was referred, Francine was able to create a business plan and secure capital to get started with her business.

Popular also works part-time jobs while getting her business off the ground. "It feels good. It is something I like to do. I want this business to be successful for myself and my family. Jill and Duane (Adams) have been there for support. They have been so great," she said. Popular won the "Emerging Business" award at the Minority Enterprise Development Week awards ceremony for her work.

For more information about the conference, contact Victor Palomino at vpalomino@thesupportcenter-nc.org or by calling 828-633-5065, ext. 401. Registration is available at thesupportcenter-nc.org/wwbc

For more information about the Small Business Center, visit abtech.edu/sbc or call 828-398-7949.

## **News** Briefs



#### WILMOTH NAMED A-B TECH CFO

Dirk Wilmoth, Ph.D. has joined A-B Tech Community College as CFO/Vice President of Business and Finance. Prior to joining A-B Tech, he was Vice President for Operations (2014-16) and Vice President for Business and Finance (2008-14) at Emory & Henry College in Southwest Virginia. Beginning in 1989, he held CFO positions at Pfeiffer University, Montreat College and McDowell Technical Community College. Wilmoth has additional higher education experience in the areas of Information Technology, Advancement and Student Life, and also taught Journalism and organizational theory at Warren Wilson College.

Wilmoth obtained a B.A. in Journalism from the University of North Carolina at Chapel Hill, a Master's in Public Administration from UNC at Chapel Hill, a Master's of Science in

Education from the University of Rochester, and a Ph.D. from the University of Rochester. His doctoral dissertation concerns the economics of fundraising in higher education. Wilmoth has been actively involved in a number of professional, educational and church-related activities, including secretary/treasurer of the Presbyterian Home for Children in Black Mountain, advisory council member of the Educational & Institutional Insurance Administrators, Inc., and church school teacher, lay leader and session member. He and his wife Kathryn have six children and three grandchildren.

#### **A-B TECH CELEBRATES** EMPLOYEES OF THE YEAR

A-B Tech Community College's Outstanding Faculty and Staff Members were honored during Commencement on May 14 at the U.S. Cellular Center.

Communications Instructor Erika Lytle is the College's Faculty Member of the Year. Beth Stewart, Dean of Arts and Sciences, is Staff Member of the Year. Rachel Adams, who teaches English, is the Adjunct Faculty Member of the Year. Robert McCurry, a business and industry instructor, was named Continuing Education Instructor of the Year.

Lytle has taught at A-B Tech since 2010. She earned her bachelor of arts in communication and African American students from the University of North Carolina at Greensboro. She also received her master's in communication and intercultural studies from UNCG. One of the students who nominated her said, "She loves what she does and you can tell by the way she teachers and helps everyone learn."

Stewart was appointed as the Dean of Arts and Sciences in 2011. She has a bachelor's degree from Henderson State University in Arkadelphia, Ark., a master's degree from Stephen F. Austin State University in Nacogdoches, Texas and a doctorate in education from Vanderbilt University. She is also a certified chief instructor by the Southeastern Kenpo Karate Jujitsu Association. Her nominator wrote, "Beth Stewart supports her faculty and staff. She listens, and provides valuable feedback and in moments when it feels stressful, she takes the stress out of any issue."

Adams earned a bachelor's degree in psychology from Gardner-Webb University and a master's degree in English from Western Carolina University. She has taught at A-B Tech since 2014. "Because of her patience, knowledge, and willingness to help, I have been success at A-B Tech. She got my college education off to a great start on solid ground and I will be forever grateful," wrote her student nominator.

McCurry was hired at A-B Tech in 1998 and has taught many classes in the Workforce Development/Continuing Education division including Machining Fundamentals, Forklift Operation and Shop Safety. A former student of A-B Tech himself with diplomas in machine shop and welding from the 1960s, McCurry is able to connect with his students. His nominator wrote, "He is very aware that many students who take his class are not comfortable with the idea of taking a traditional college course where they are assessed and graded, and he takes time to put them at ease and wants to see them succeed."



**Beth Stewart** 



Erika Lytle

## **News** Briefs



# MESSER SELECTED TO LEAD A-B TECH'S WORKFORCE CONTINUING EDUCATION DEPARTMENT

Cindy Messer has been selected as Director of Workforce Continuing Education at A-B Tech. The department offers short-term training programs in the sectors of allied health, business and hospitality, computers and technology, human resources development, and skilled trades.

Messer earned her Bachelor's and Master's degrees from Western Carolina University. In addition, she is a graduate of Oklahoma University Economic Development Institute.

Messer will provide leadership for all workforce continuing education and serve as a key liaison to community training partners, as well as develop and implement new training programs to meet the needs of businesses and the community. She will oversee marketing, community outreach, and recruiting efforts for the department.

# GOLF TOURNAMENT RAISES FUNDS FOR SCHOLARSHIPS

The K. Ray Bailey Invitational Golf Classic was held June 3 at Mount Mitchell Golf Club to raise funds for the scholarship programs at A-B Tech. The 2015 tournament was able to fund more than 50 scholarships.

This event's proceeds fund the largest number of scholarships annually. For 2016-17, it is predicted that 53 scholarships will be made to A-B Tech students, totaling \$63,600. There were 132 golfers supporting this year's tournament and new sponsors were added.

This year's scholarship recipient speaker was Robert Conyers. He is a 4.0 student in the College Transfer Degree Program.



#### **ALUMNI SPOTLIGHT**

A-B Tech alumni are featured on Wednesdays on the college's Facebook page and we are always looking for stories to share. Check out our page at facebook.com/abtech.edu and read about people like Paul Beaton who graduated from A-B Tech in 1998 and UNC Asheville in 2002. He taught math at A-B Tech for a few years, then applied to law school where he had to make a choice between Yale and Harvard. He graduated from Yale Law School and the Yale School of Forestry and Environmental Studies in 2010. He is currently a Senior Program Officer at National Academy of Sciences in Washington, D.C.

Submit your story to Martha Ball, Communications Coordinator at marthagball@abtech.edu or call 828-298-7852.

### **Calendar** of Events

July 4 College Closed

July 5 Registration Opens

August 15 Fall Classes Begin

September 5 College Closed

September 29 Autumn in Asheville



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